



OFFICE OF HUMAN RESOURCES

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Merit Board Meeting Minutes
January 17, 2023 2pm-3pm
Floyd County Administration Building
12 E 4th Avenue, Rome, GA 30161
Caucus Room

Present:

John Reiners – Chair
Nicholle Harrison – Vice Chair
John Harkins - Member
Eddie Chubb - Member
Jim Ford - Member
Darryl Bowie – HR Director
Tiffany Cook – HR Payroll Technician
Stan Rivera – HR Technician
Barbara Penson – Clerk of Superior Court

John Reiners called the meeting to order.

The Chairman welcomed Barbara Penson, Clerk of Superior Court. Ms. Penson attended in order to swear in the newly elected/appointed Merit Board members. Ms. Penson swore in Post #4, employee elected member, Eddie Chubb and Post #1 Commission appointee Nicholle Harrison.

A motion to approve the minutes from the November meeting was made by Jim Ford and seconded by John Harkins. The minutes were adopted by unanimous vote.

Classification and Compensation Items:

First Item: Sheriff's Department

Reclassification of Deputy Sheriff position (441-095) Paygrade 12 to Evidence Custodian Technician position (441-905) Paygrade 15. The new evidence custodian job classification would be responsible for evidence and property and testify in court cases. Jim Ford motioned to table this issue until they can get more questions answered regarding the position. HR Director Darryl then called Public Safety Division Director John Blalock, placed him on speaker for questions, and answered regarding the creation of the position. John Blalock provided information on why there is a current need for the creation of this job classification and the reclassifying of this position. He stated that the City is not going to continue to provide this service for the County and because the Sheriff's office is accredited by CALEA, a CALEA certified Evidence Custodian is needed.

Second Item: PAWS

BOARD OF COMMISSIONERS

ALLISON WATTERS, CHAIR
LARRY MAXEY, VICE-CHAIR
RHONDA WALLACE
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SCOTTY HANCOCK

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER
DARRYL BOWIE, DIRECTOR
SUSIE GASS, ADMINISTRATIVE SERVICES
DIVISION DIRECTOR

Amendment to the Floyd County Classification and Compensation Plan to create a veterinarian technician position to assist in surgeries and other related activities that require license and is beyond the scope of a veterinary assistant. Pay proposed based on market analysis - Grade 12. Per John Blalock by conference call, 400 animals are normally cared for by the animal shelter. The shelter operates continually at capacity. The current and foreseeable demand plus the level of assistance needed by the veterinarian is what has created this need.

Chairman Reiners called for a vote and both items passed unanimously.

John Reiners opened floor for nominations for Chair and Vice Chair. Nicolle Harrison will be Chair and Eddie Chubb will be the Vice Chair for 2023.

Next Meeting:

February 15, 2023 @ 2pm

New elected Chair, Nicholle Harrison, made a motion to adjourn meeting, the motion was seconded and the vote was unanimous.

Minutes submitted by: Tiffany A Cook

Approved by: Darryl Bowie

