



OFFICE OF HUMAN RESOURCES

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Merit Board Meeting Minutes

June 28, 2023

Floyd County Administration Building

12 E 4th Avenue Rome, GA 30161

Caucus Room

Present:

Nicholle Harrison – Chair

Eddie Chubb – Vice Chair

John Reiners – Member

John Harkins – Member

Jim Ford – Member

Darryl Bowie – HR Director

Jessica Woodall – HR Administrative Assistant

Tashica Zachery- HR Generalist

John Blalock- Public Safety Division Director

Nicholle Harrison called the meeting to order. The motion was seconded and the meeting began. Nicholle noted that all members were in attendance.

A motion to approve the minutes from the previous meeting was made by Nicholle and seconded by Jim Ford.

Classification and Compensation

Darryl proposed, based on consultant's recommendation and further evaluation to regrade the internal auditor job classification from paygrade 22 to paygrade 25. There is currently one position in the finance department.

Board members discussed a potential conflict of interest with the internal auditor reporting to the Finance Director. Finance Director Susie Gass came to the meeting to address any questions and concerns. Ms. Gass stated that 98% of internal audits are done on other departments. External auditors audit the finance department.

BOARD OF COMMISSIONERS

WRIGHT BAGBY, CHAIR

ALLISON WATTERS, VICE-CHAIR

RHONDA WALLACE

LARRY MAXEY

SCOTTY HANCOCK

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER

DARRYL BOWIE, DIRECTOR

SUSIE GASS, ADMINISTRATIVE SERVICES

DIVISION DIRECTOR

A motion to approve the pay grade 25 was made and the motion carried unanimously.

Merit Act /Rules and Regulations

John Blalock came give an update on the new Rules and Regulation that are being drafted for future proposal.

County Manager Jamie McCord presented and update and state of the County. Some of the points noted were that the number of employees is higher than it has been in the previous years, there has been about a 30% increase in the insurance liability, and he provided insight into local special local options tax initiatives. He mentioned that the new employee clinic is running well with no complaints and he concluded by covering the new renovations that will be completed the historic courthouse, new courthouse, and the police department.

When asked about the new rules and changes to the Merit Act, Mr. McCord stated that this is with the County Attorney and that he would have her provide an update on the Merit Act revisions.

NEXT MEETING:

July 26, 2023 at 2:00pm

Nicholle Harrison made a motion to adjourn the meeting. The motion was seconded and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Board Chair



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